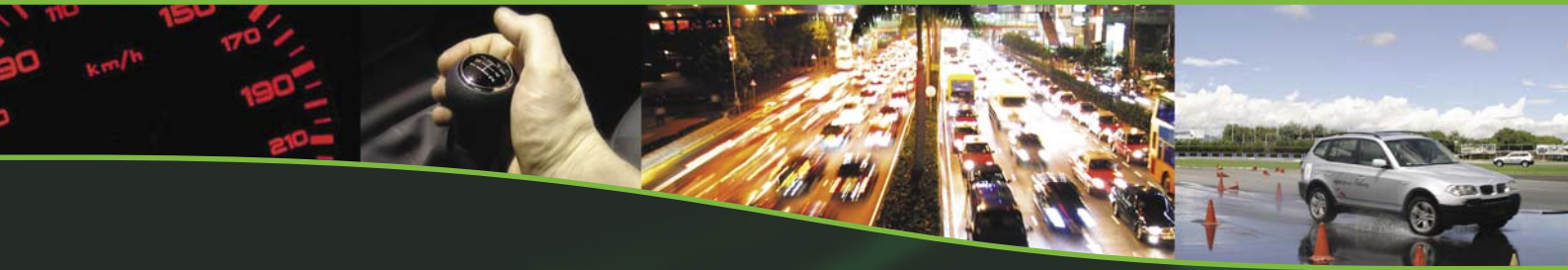


# ▶ ROAD Safety Policy<sup>1</sup>

With the transformation of operation of the MOL Group and the implementation of integrated operation, hazards occurred due to road transportation are putting increasingly more employees in a risk every day.



In order to prevent road accidents we are implementing the followings:

- ▶ No business objective is so important that it should take precedence over safety;
- ▶ Meetings involving transportation by car for long distances will give preference to other techniques of communication (e-mail, phone-video conference);
- ▶ Plan carefully journeys to include overnight stays away from home to make efficient use of time travelling and, increasingly, to reduce the safety risks of tiredness at the wheel;
- ▶ Avoid initiating calls while driving. In case it is necessary to initiate a call for urgent reasons, pull off the road and stop the car;
- ▶ Incoming telephone calls may be received only if hands-free equipment is used. If hands-free equipment is not available, mobile phone should be switched off and incoming calls should be automatically transferred to a voice mailbox;
- ▶ To increase our employee's awareness all drivers will be required to attend special defensive driving training program and authorisation to drive company car will be given only after successful training;
- ▶ To ensure high quality standards in connection with: safety equipment of all vehicles used for company purpose, car purchase and car replacement policy;
- ▶ Extend the risk assessment also for road transportation. The drivers are required to report all motor vehicle accidents that occur in an assigned company owned or leased vehicle;
- ▶ Devote great care to the investigation and analysis of road accidents and the communication of drawn lessons;
- ▶ In order to measure our road transportation performance to introduce comprehensively the road accident rate (RAR) as an HSE KPI and part of the manager appraisal / incentive system.

Toward  
a safer  
life

Budapest, November 2005

Béla Cseh  
MOL Group HSE director

<sup>1</sup> Extract from Order HSE\_OR\_1 MOL GROUP DRIVING STANDARD